

# Major Funding of Current\* RBoE Offer to REA

**REA redistributes 12% of increase to all members  
→ REA not funding 70% of current proposal←**

- **2017-June-8 Baseline – payroll ~\$42 M, staff ~655**
- **~\$3.968 M – Major REA Payroll Increase Components**
  - **~\$3.593 M = 2.75% per year**
  - **~\$0.375 M = \$125 K per year**

Funding Source	\$M	Other (88%)	REA (12%)
TOTAL	\$3.968	\$3.503	\$0.465
State & Local Taxes	\$3.503	\$3.503	
Move employees to POS (~40 members)	\$0.191		\$0.191 (5%)
Reduce Health Benefit Waiver (~140 members)	\$0.274		\$0.274 (7%)

- **Total REA Benefit = \$3.821 M**
  - **\$3.968 M from above,**
  - **Plus \$0.127 M PPO-POS member conversion savings**
  - **Minus \$0.274 M Health Benefit Waiver**



**"We commit to inspiring and empowering all students in Randolph Schools to reach their full potential as unique, responsible and educated members of a global society."**

\*This slide is for illustrative purposes only and shall not be construed as a formal compensation or employment offer for purposes of labor negotiations.