

**ADDENDUM
TO
EMPLOYMENT AGREEMENT**

THIS AGREEMENT is made and entered into this 24th day of July, 2018 by and between the **BOARD OF EDUCATION OF THE TOWNSHIP OF RANDOLPH**, County of Morris, with offices located at 25 School House Road, Randolph, New Jersey 07869 (hereinafter referred to as the “Board”), and Ms. Jennifer Fano (hereinafter “Ms. Fano” or “the Superintendent”).

WHEREAS, the Superintendent is employed by the Board as Superintendent pursuant to an Employment Agreement with a term running from July 1, 2016 through June 30, 2019; and

WHEREAS, that contract was amended on or about December 21, 2017 to reflect a new base salary for Ms. Fano in light of the State’s amendment of the salary cap regulations; and

WHEREAS, Section 22 of the Employment Agreement provides that it “cannot be varied except by written agreement of the undersigned parties”; and

WHEREAS, the Board and Superintendent agree to amend the Employment Agreement to extend the contractual term to the maximum amount allowed by law;

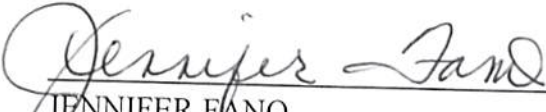
NOW THEREFORE, in consideration of the above recitals which are an integral part of this Agreement, the Board and the Superintendent hereby agree as follows:

1. The parties hereby agree to amend the current contract’s end date from June 30, 2019 to June 30, 2021. Thus, the new term set forth in ¶1 shall be July 1, 2016 to June 30, 2021.
2. Ms. Fano’s base salary during the 2019-20 and 2020-21 school years shall remain unchanged at One Hundred and Ninety-Six Thousand and Five Hundred and Eighty-four dollars (\$196,584.00).
3. Pursuant to N.J.S.A. 18A:17-20.1, ¶21(c) shall be amended to require the Board to provide Ms. Fano with one-hundred and fifty (150) days’ notification prior to the expiration of her contract (rather than ninety (90) days), of the Board’s intent not to renew her contract.
4. All other terms and conditions of the original Agreement and the December 21, 2017 Contract Amendment shall remain unchanged.

5. The parties acknowledge the notice and hearing requirements for this Contract Addendum as set forth in N.J.S.A. 18A:11-11 and N.J.A.C. 6A:23A-3.1(c), and agree to be bound by same.
6. This Contract Addendum is subject to the approval of the Morris County Executive County Superintendent and the Randolph Board of Education prior to becoming effective.

IN WITNESS WHEREOF, the parties acknowledge their agreement to the terms hereof by executing below:

BOARD OF EDUCATION OF THE RANDOLPH SCHOOL DISTRICT



JENNIFER FANO
Superintendent

BY: 

RONALD CONTI
Board President

Dated: 7.24.18

Dated: 7/24/18

WITNESS:


Gerald Eckert, Bd. Sec./Bus. Admin.

BY: 

Date: 7/24/18

Date: 7/24/18